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FCC endorses its business model and
international growth at its

2026 General Shareholders' Meeting

Junta
General de
Accionistas





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FCC



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The Legal Services of the FCC Group are holding their 6th International Meeting

Barcelona renews a historic partnership by once again entrusting FCC Medio Ambiente with the management of its sewerage system

Aqualia to guarantee water supply in Corpus Christi (Texas, USA) via a state-of-the-art desalination plant



FCC promotes diversity and inclusion to mark LGBTQ Pride Month



The "0 ACCIDENTS" project reaches its final phase



AQUALIBER-N and LABMÓVIL win the second edition of Roota, whilst GreenScore Plug-In is named a finalist



FCC endorses its business model and international growth at its

2026 General Shareholders' Meeting



At its meeting held this afternoon in Madrid, FCC's General Shareholders' Meeting approved all items on the agenda, including the distribution of a gross cash dividend of 0.50 euros per share, charged to the share premium, as well as the annual accounts and management reports for the 2025 financial year.

An international leader

The meeting was chaired by Esther Alcocer Koplowitz, Chairwoman of the FCC Group, who, in her address to the shareholders, emphasised that "under the leadership of engineer Carlos Slim, the FCC Group continues to establish itself as an international leader in environmental services, end-to-end water cycle management, and the construction and management of infrastructure. Sustainability is a key differentiating factor and a competitive advantage in these areas".

Furthermore, the Chairwoman highlighted the company's key strengths, emphasising that "experience, financial discipline, health and safety, respect for the environment, ethics and integrity, as well as quality and innovation, are the pillars on which FCC is built, all of which are driven and brought to life by our more than 72,000 professionals in over 25 countries, who represent our greatest asset".

Stability and adaptability

For his part, Pablo Colio, CEO of FCC, reviewed in his presentation the results achieved by the FCC Group and its business areas during 2025, which reflect the strength of the business model and its ability to adapt in a complex and demanding international environment. In this regard, he noted that "the FCC Group's

performance in 2025 confirms the strength of our diversified business model, which has the potential to continue generating value".

The CEO also highlighted that the Group's activities are becoming increasingly important in the current climate, emphasising that "our work is not just about providing services, but about ensuring their continuity in adverse circumstances and contributing to the development of more resilient, better-prepared and sustainable urban environments".

During his speech, he also noted that 2025 has been a particularly significant year for the company, as it marks the 125th anniversary of FCC – a history characterised by "the ability to adapt, innovation and a commitment to sustainable development and the well-being of the public".

At this annual event, both the Chairwoman and the CEO agreed that 2025 had been a year of progress, highlighting the commitment of the Board of Directors, the management team and all the Group's employees as the cornerstones of the results achieved. They also expressed their gratitude for the continued trust and support of the shareholders, as well as the backing of customers, strategic partners and investors – all key factors in driving the Group's continued growth and advancing towards increasingly sustainable development.

The agenda included the approval of a cash dividend of 0.50 euros gross per share, to be paid out of the share premium



Esther Alcocer **Koplowitz**

Chairwoman of the FCC Group

The Chairwoman highlighted the company's key strengths, emphasising that "experience, financial discipline, health and safety, respect for the environment, ethics and integrity, as well as quality and innovation, are the pillars on which FCC is built, all of which are driven and brought to life by our more than 72,000 professionals in over 25 countries, who represent our greatest asset".



Pablo **Colio Abril**

CEO of the FCC Group

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FCC | **125**
years

Annual Report
2025

PREMIO ESPECIAL A LA TRAYECTORIA PROFESIONAL



Dña. Esther Alcocer Koplowitz
Presidenta del Grupo **FCC**



Esther Alcocer Koplowitz, Chairwoman of the FCC Group, received the award from Pedro Fernández Alén, President of the CNC.

Esther Alcocer Koplowitz receives the **CNC Award of Honour** in recognition of her entire professional career



Group photo at the award ceremony during La Noche CNC.

Esther Alcocer Koplowitz, Chairwoman of the FCC Group, has received the National Construction Confederation's Special Award (CNC) for her Professional Career. This is the highest honour awarded by the construction industry's employers' organisation, recognising a business career characterised by hard work, dedication and international standing.

The chairwoman accepted the award from Pedro Fernández Alén, president of the CNC, and, visibly moved, emphasised that "it is an honour and a privilege to receive recognition from this business organisation, the home of those who, through their daily work, are building the future of our country, and whose aim is to give a voice to the construction sector as a whole and to highlight the contribution of its companies".

She also wished to express her very personal gratitude for the support of her family, with a special mention for her mother, Esther Koplowitz, whom she described as a key figure in her life and professional career. She also highlighted the constant support of Carlos Slim, the Group's major shareholder, for his

closeness and commitment. And she expressly wished to share this recognition with all the employees of the FCC Group, whose effort, dedication and professionalism have been key to consolidating its position as an international leader.

This award, presented outside the eleven official categories of the gala, is granted directly by the Jury as a tribute to individuals, companies or organisations that have demonstrated a brilliant career and made a decisive contribution to the sector.

The CNC Special Award for Professional Achievement adds to an extensive and solid track record backed by numerous distinctions, and also holds particular significance: the recognition by an entire sector of a woman who chairs a group with over a century of history and which has established itself as an international leader in environmental services, integrated water cycle management, infrastructure construction and the development of concession-based projects.

"It is an honour and a privilege to receive recognition from this business organisation, the home of those who, through their daily work, are building the future of our country"

Twenty years since the **Da Vinci surgical robot was donated** to the public health service by the Esther Koplowitz Foundation

In June 2006, the Esther Koplowitz Foundation donated a Da Vinci surgical robot to the public health service, specifically to the Hospital Clínico San Carlos in Madrid. It was the first to arrive at a Spanish public hospital, at a time when this technology was virtually unknown within the national health system. Two decades on, the figures speak for themselves: more than 4,013 procedures carried out, equivalent to almost one operation a day for twenty consecutive years.

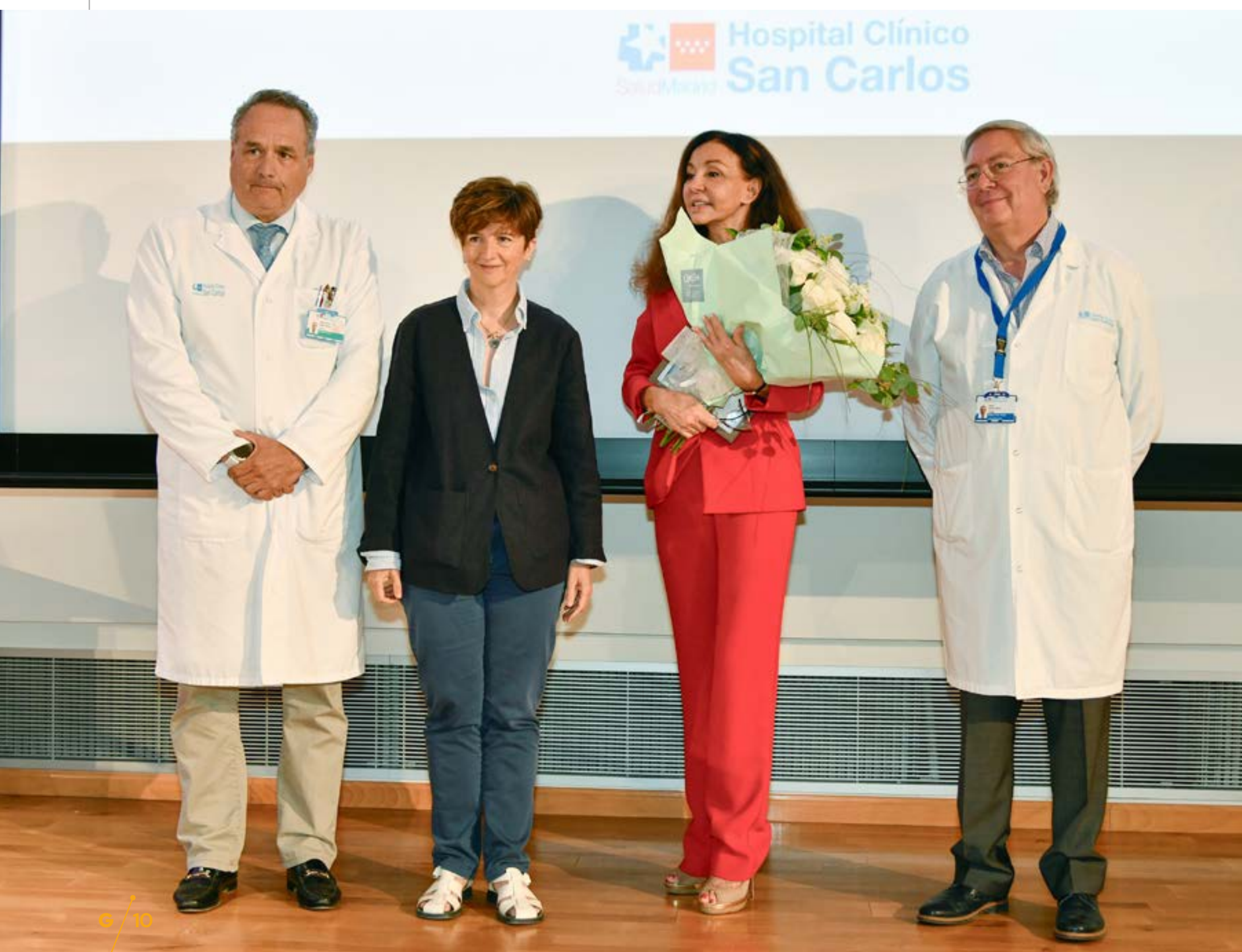
The first surgical robot in the Spanish public health system

discipline and the first hospital to integrate robotic surgery into a structured plan organised by specialities.

Today, the programme covers six surgical departments and more than 80 different types of procedures. Radical prostatectomy, malignant hysterectomy and low anterior resection account for the highest volume of procedures, but the platform has gradually been extended to specialities such as General Surgery, Gynaecology, Obstetrics, Paediatric Surgery, Thoracic Surgery and Otorhinolaryngology.

Commemoration of the 20th anniversary of the Da Vinci robotic surgery program at the Hospital Clínico San Carlos in Madrid—a system donated to the public healthcare system by the Esther Koplowitz Foundation.

The donation was not an isolated gesture. The Esther Koplowitz Foundation also played a part in launching the centre's robotic surgery programme, helping the Hospital Clínico San Carlos to become a national leader in this



Members of the jury for the 2026 Princess of Asturias Award for Concord.

Esther Alcocer Koplowitz, **member of the jury** for the **2026 Princess of Asturias Award** for Concord

Esther Alcocer Koplowitz, Chairwoman of the FCC Group and Marquise of Casa Peñalver, has served on the jury for the 2026 Princess of Asturias Award for Concord, the sixth of the eight international awards presented annually by the Princess of Asturias Foundation, as part of its 46th edition.

The Princess of Asturias Award for Concord—known as the Prince of Asturias Award for Concord until 2014—has been awarded since 1986 to an individual, group or institution whose work has made an exemplary and significant contribution to understanding and peaceful coexistence amongst human beings. This award recognises outstanding initiatives in the fight against injustice, poverty, disease or ignorance, as well as in the defence of freedom. It also honours contributions that have opened up new horizons for knowledge or that stand

out in an extraordinary way in the conservation and protection of world heritage.

After two days of deliberation, the jury examined the 36 nominations from 16 different countries and decided to award the prize to the American astronaut Christina Koch because her commitment to personal excellence has helped to push back the frontiers of humanity, supported by extensive collective effort, the exemplary nature of which is conveyed to everyone through the message of the Artemis II space mission: 'Earth, you are a team'.

The Princess of Asturias Awards are intended, as set out in their Regulations, to recognise "scientific, technical, cultural, social and humanitarian work carried out by individuals, institutions, groups of individuals or institutions at an international level".

The Legal Services of the FCC Group are holding their **6th International Meeting** under the slogan **“Legal and commercial relations in the 21st century”**

The FCC Group's Legal Services have held the 6th International Meeting of Legal Services, under the theme “Legal and commercial relations in the 21st century. New challenges for Legal Services”, an event now firmly established as a forum for reflection and analysis on the main challenges facing the legal function in an increasingly complex global environment.

The conference was opened by the FCC Group's Chief Executive, Pablo Colio, who welcomed the attendees and highlighted the strategic role of the Group's Legal Services, emphasising that FCC has a first-class legal team, whose work is essential for rigorously identifying, analysing and managing the legal risks associated with the Group's activities. He also conveyed an important message: “We want you to feel fully involved and to be full members of our project, because every single one of you is fundamental to the success of FCC and its businesses”.

Building on this foundation of shared experience and learning, this sixth edition of the Conference began with a speech by the FCC Group's Secretary General, Felipe B. Garcia, who provided some background to the event and introduced the first speaker, Jorge Dezcallar, Spanish Ambassador. In his presentation, Dezcallar offered an in-depth reflection on the new international disorder and the major strategic challenges facing Europe in an increasingly complex and uncertain world, providing key insights into the current context characterised by conflicts, profound technological changes and a shift in power towards other major powers.

The event then continued with the round-table discussion ‘The impact of geopolitics on legal and commercial relations’, moderated by Pepe Cerro, Director-General of Legal Services at the FCC Group. This forum for dialogue and reflection featured Fernando Caballero, managing director of AON's Risk Consulting





Pablo Colio, Chief Executive of the FCC Group, opened the 6th Meeting of the Legal Services.



Jorge Dezcallar, Spanish Ambassador, during his presentation.



A round-table discussion, moderated by Pepe Cerro, Managing Director of Legal Services at the FCC Group, with the participation of Fernando Caballero, Managing Director of the Risk Consulting Division at AON; Jorge Sicilia, Chief Economist at the BBVA Group; and Antonio Vázquez-Guillén, Global Head of Disputes at A&O Shearman.



Presentation on "Business intelligence and crisis response", given by Antonio Escudero, Director of Security and General Services at the FCC Group, and his team.

Victor García Brosa, Managing Director of the Cementos Portland Valderrivas Group, and Javier Delgado Gil, Corporate Director of Strategic Planning and Management, discussed the cement business.



Division; Jorge Sicilia, chief economist at the BBVA Group; and Antonio Vázquez-Guillén, Global Head of Disputes at A&O Shearman, who offered expert and complementary insights from the fields of risk, economics and international legal practice, providing invaluable insights into how geopolitics directly impacts companies' legal and commercial activities.

The session continued with the presentation "Business Intelligence and Crisis Response", delivered by Antonio Escudero, Director of Security and General Services at the FCC Group, and his team, who addressed the importance of anticipating threats, supporting decision-making in contexts of high uncertainty and strengthening organisations' response capacity, thereby helping to ensure their operational continuity and resilience.

Next, the cement business was discussed, focusing on the operations of Cementos Portland Valderrivas, one of the Inmocermento Group's strategic industrial divisions. Víctor García Brosa, managing director of the Cementos Portland Valderrivas Group, and Javier Delgado Gil, corporate director of Strategic Planning and Management, took the floor to share an overview of the business, its challenges and prospects, which was subsequently enriched by a tour of the facilities.

The day concluded with a presentation by Pepe Cerro, Managing Director of Legal Services at the FCC Group, who highlighted the value of these meetings as a forum for shared reflection, the strengthening of a common

legal culture, and the continuous adaptation of Legal Services to the new challenges of the economic, regulatory and geopolitical environment. Furthermore, he emphasised the importance of the legal function being closely linked to the business, playing an active role in the value chain and providing solutions that contribute to the growth and development of the various areas, within a framework of mutual trust which — as he pointed out — is being firmly established within the FCC Group.

Visit to the Cementos Portland Valderrivas facilities

In the second part of the Meeting, attendees visited the cement factory in El Alto and the El Porcal Lagoons, and witnessed a controlled blast – activities organised by the Cementos Portland Valderrivas Group which provided a first-hand insight into its industrial and environmental operations. The Meeting concluded with a lunch and a guided tour of the Plaza Mayor in Chinchón, bringing the 6th International Meeting of the FCC Group's Legal Services to a close.



The Aqualia brand celebrates its **25th anniversary as a global leader** in efficient water management

The Aqualia brand, created in 2001 to bring together the FCC Group's water management activities, has spearheaded the company's international expansion. During this period, the company has expanded its presence from 700 municipalities in Spain to 2,347 local councils across 19 countries.

Aqualia held a formal event to mark the 25th anniversary of its brand, established in 2001 as a unifying identity for the FCC Group's water operations. The event brought together numerous executives and professionals from the company, as well as special guests: Esther Alcocer Koplowitz, Chairwoman of the FCC Group; Pablo Colio, CEO of the FCC Group; and Jaime Siles, Executive Director of the Australian fund IFM and a director of Aqualia. During the event, participants recognised the strategic role the brand has played over the past quarter of a century.

The event served to highlight that the Aqualia brand goes beyond a visual identity and represents a culture that has underpinned the company's growth, which, over the past quarter of a century, has become one of the leading international water service operators. In its first full financial year, 2002, Aqualia recorded revenue of 379 million euros. By 2025, it had closed the financial year with 1,790 million euros, representing growth of over 370 per cent in two and a half decades.

Its geographical presence has also expanded significantly: from the 700 municipalities served in Spain in 2002, Aqualia now manages services in 2,347 local authorities across 19 countries: Algeria, Saudi Arabia, Colombia, Chile, Egypt, the United Arab Emirates, Spain, the United States, France, Georgia, Italy, Japan, Mexico, Oman, Peru, Portugal, Qatar, the Czech Republic and Romania.

Behind this significant expansion are 14,400 professionals who share the aim of ensuring efficient, sustainable water management that is closely aligned with the communities they serve.

During her speech, Esther Alcocer Koplowitz highlighted Aqualia's journey as the result of knowledge accumulated over generations, its ability to grow without losing its commitment to service, and the central role of its professionals as the driving force behind the company. For his part, Pablo Colio reviewed the origins of the water business within the group and emphasised that the corporate culture and the talent of its teams have been the key factors in consolidating a successful international presence. Additionally, Jaime Siles expressed IFM's pride in supporting the company since 2018 and reaffirmed its commitment to being a stable partner.

Esther Alcocer Koplowitz highlighted Aqualia's journey as the result of knowledge accumulated over generations, its ability to grow without losing its commitment to service, and the central role played by its professionals

Pablo Colio reviewed the origins of the water business within the group and emphasised that the corporate culture and the talent of its teams have been key factors

Jaime Siles expressed IFM's pride in supporting the company since 2018 and reaffirmed its commitment to being a stable partner



From left to right: Jaime Siles, Executive Director of the Australian fund IFM and director of Aqualia; Esther Alcocer Koplowitz, Chair of the FCC Group; Santiago Lafuente, CEO of Aqualia; and Pablo Colio, Chief Executive of the FCC Group.

Santiago Lafuente expressed his delight at bringing the whole team together on such a significant day: "The creation of Aqualia was a major change"

One of the highlights of the event celebrating the brand's 25th anniversary was the conversation between Santiago Lafuente, Aqualia's current CEO, and Félix Parra, the company's former CEO, who held the post between 2013 and 2024.

Both highlighted how the brand's founding values have remained unchanged throughout all these years: innovation, specialisation, transparency and a commitment to public service, which are the very same values that must guide Aqualia's path as it tackles

corporate identity, the internationalisation processes, advances in digitalisation and operational efficiency, and the growing commitment to sustainability as a cross-cutting theme in the company's activities.

A round-table discussion, entitled 'A story with a bright future', featured six representatives from different areas of the company: Isidoro Marbán, CFO; Carmen Rodríguez, Director of People and Culture; Óscar Peláez, Country Manager for Algeria; Berta Mercadé, Head of the Southern Catalonia Management Unit; Abel Haut, Service Manager in Mérida; and Angélica María Arbeláez, Country Manager for Colombia. Their contributions addressed the role the brand has played in Aqualia's internal cohesion and in its relationships with local councils, public authorities, regulators and partners worldwide.

The event concluded with remarks from Santiago Lafuente, the company's CEO, who

must be proud of the figures we have achieved, but we cannot stop: we must keep moving forward".

Aqualia was founded in 2001 with the mission of establishing a new culture of modern utility management for water services within the FCC Group, giving greater prominence and visibility to an activity that, until then, had been carried out under various regional and local names. From that moment on, it acted as a unifying brand.

25 years on, that purpose has been fulfilled and expanded through every service the company provides in the regions where it operates.

Some highlights from the round-table discussion **"A story with a bright future"**



A highlight of the 25th-anniversary celebrations.

the strategic challenges of the future with a guarantee of success. Lafuente and Parra acknowledged that the strength of the brand has been one of the key factors enabling the company to expand into international markets.

The event programme also included the screening of commemorative videos tracing the brand's history since its foundation: the integration of the previous names under a single

expressed his satisfaction at bringing the whole team together on such a significant day: "The creation of Aqualia was a major change. We went from being a company that secured contracts to a comprehensive management company. We work for the benefit of the public, and I believe we must continue to maintain that spirit of innovation and the drive to grow. We



Barcelona renews a **historic partnership by once again entrusting FCC Medio Ambiente** with the management of its sewerage system

The renewal of the contract reinforces a long-standing relationship between Barcelona City Council and FCC Medio Ambiente, dating back to 1911, the year in which the company secured its first service contract.

Barcelona City Council has once again awarded FCC Medio Ambiente the contract for the cleaning and maintenance of the city's public sewerage network, worth 121 million euros for the next eight years, with a possible extension for a further two years. This renewal reaffirms the trust that Barcelona City Council first placed in FCC Medio Ambiente in 1911, when it awarded the company what was its first-ever service contract.

The service, which will serve 1.7 million people and employs more than 200 professionals, is taking a decisive technological leap forward with the implementation of a fully digitalised management system that combines human and artificial intelligence to deliver a more efficient, safe and sustainable operation. The new model relies on the intensive use of applied AI to optimise routes, workloads and maintenance and structural inspection tasks across the network, with automatic fault detection, as well as to generate real-time reports and dashboards. FCC Medio Ambiente is introducing, for the first time, the first digital twin of an accessible sewer network - a pioneering tool for the planning and advanced analysis of infrastructure. This contract fits perfectly with the technical services of Barcelona City Council, organised around the public company BCASA, which possesses the highest technical expertise and the most advanced systems for the public management of all municipal services related to the water cycle.

The contract represents a portfolio worth 121 million euros over the next eight years

State-of-the-art machinery and vehicles

The service incorporates state-of-the-art machinery and vehicles, sized to suit the urban characteristics of Barcelona and the sewerage network itself, making them more efficient, ergonomic and safer for workers. Among the new technologies are specialised drones for flights in open air, in confined spaces and over water, as well as advanced inspection cameras and specialised equipment for removing oil and grease from bathing areas.

A fully digitalised service combining human and artificial intelligence will be implemented

The service's integration with Barcelona City Council provides real-time operational information, improving structural control of the network, waste management and the quality of maintenance.

Sustainability will continue to be one of the service's central pillars; since 2015, it has been the first to operate with a 100% electric, zero-emission fleet. Zero consumption of drinking water and the use of renewable



Actual 3D laser scan of a section of public road and an accessible sewer, represented as a point cloud.

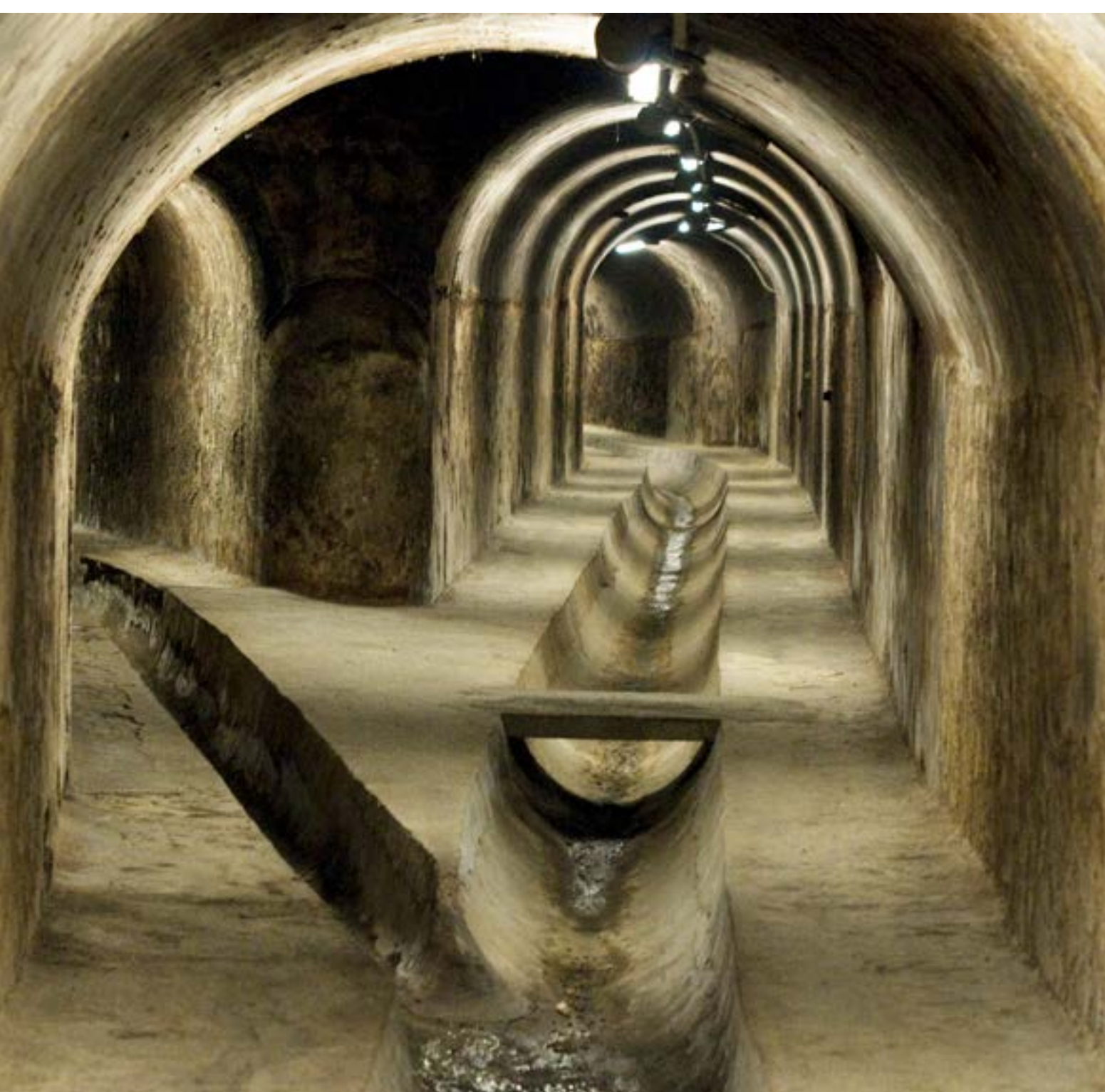
energy in construction works and facilities will be implemented, and super-soundproofed generator sets. It is worth noting that in 2024, Barcelona's Sewerage Service was awarded the Zero Waste Certificate by AENOR, making it a national benchmark in environmental management as the first municipal service to achieve this certification.

Over 1,600 kilometres of network managed

The contract covers more than 1,600 kilometres of network and manages around 3,600 tonnes of waste. Among other things, the service is also responsible for the maintenance of more than 80,000 drains and 13 stormwater reservoirs, as well as large-capacity siphons, sedimentation tanks and pumping stations.

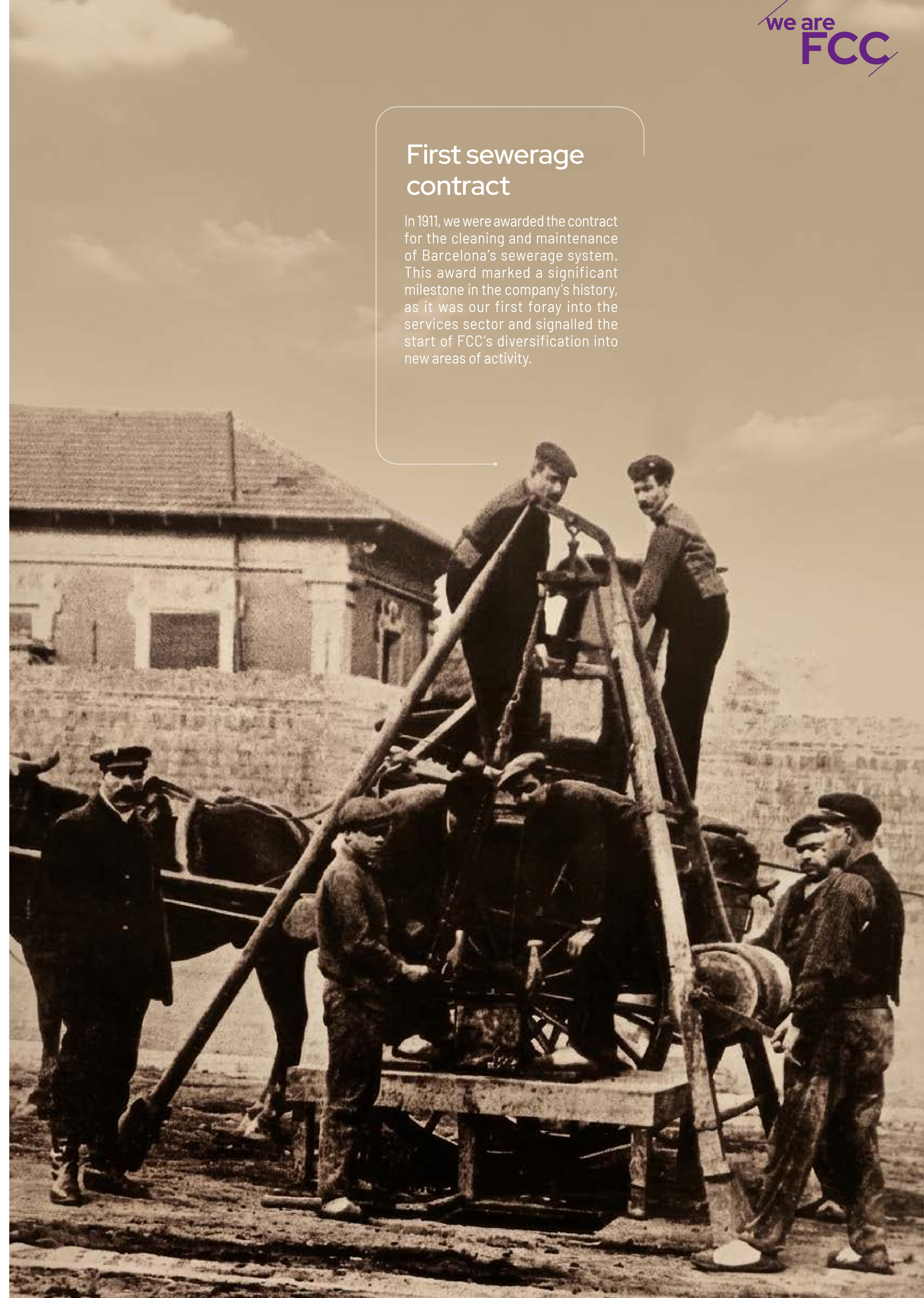
This renewal places the focus on people and will prioritise trained, protected and motivated teams, with specific occupational safety plans, health monitoring and training and promotion pathways that reinforce equal opportunities and professional development.

The service's social commitment goes further and will involve the recruitment of people who are unemployed, face particular difficulties in accessing the labour market or are at risk of social exclusion, thereby reinforcing the role of the service as a driving force for integration and cohesion in the city.



First sewerage contract

In 1911, we were awarded the contract for the cleaning and maintenance of Barcelona's sewerage system. This award marked a significant milestone in the company's history, as it was our first foray into the services sector and signalled the start of FCC's diversification into new areas of activity.



Aqualia to guarantee water supply in Corpus Christi

(Texas, USA) via a state-of-the-art desalination plant



Aqualia will design, build and operate an emergency desalination plant in Corpus Christi (Texas) as part of a \$175 million public investment programme to strengthen the city's water security

Aqualia, one of the world's leading operators in the integrated water cycle, has just signed a strategic contract with the city of Corpus Christi (Texas, USA) for the imminent commissioning of a desalination plant, which will urgently bolster the city's water security in the face of an unprecedented drought, as part of a public investment programme worth nearly 175 million dollars.

The plan approved by Corpus Christi City Council provides for the installation of a containerised brackish water desalination plant at the municipal O.N. Stevens, alongside critical supporting infrastructure (pipelines, storage facilities, pumping stations and discharge systems). These systems form part of the Western Well Field, a water infrastructure project designed to diversify water supply sources and reduce the system's vulnerability to extreme water shortages.

Aqualia will be responsible for the design, supply, construction, commissioning and operation for five years of a brackish water reverse osmosis (BWRO) plant with a capacity to treat 1,052 litres per second (l/s) and produce up to 933 l/s of drinking water, which will be integrated into the municipal system via the O.N. Stevens treatment plant.

A critical piece of infrastructure for Corpus Christi

The decision to proceed with this infrastructure project comes at a particularly critical time for Corpus Christi. The combined levels of its main reservoirs (Lake Corpus Christi and Choke Canyon Reservoir) have fallen significantly, to around 7.8 per cent of their capacity, which has led to the implementation of advanced water consumption restrictions and increased the risk of a water emergency being declared in the short term.

The project awarded to Aqualia will be carried out according to an accelerated timetable that will enable drinking water production to begin within the first year of the start order. Thanks to its modular, containerised design, the facility will be rolled out in phases, combining temporary units that can be deployed rapidly with the progressive construction of the permanent plant.

"Water resilience is becoming one of the major infrastructure challenges of this decade," says José Miguel Janices, Aqualia's Director for Europe and the Americas. "Cities need

solutions that combine speed of deployment, operational reliability and proven expertise. That is precisely what Aqualia brings to the table, the result of decades of work across multiple regions and under a wide variety of water stress conditions."

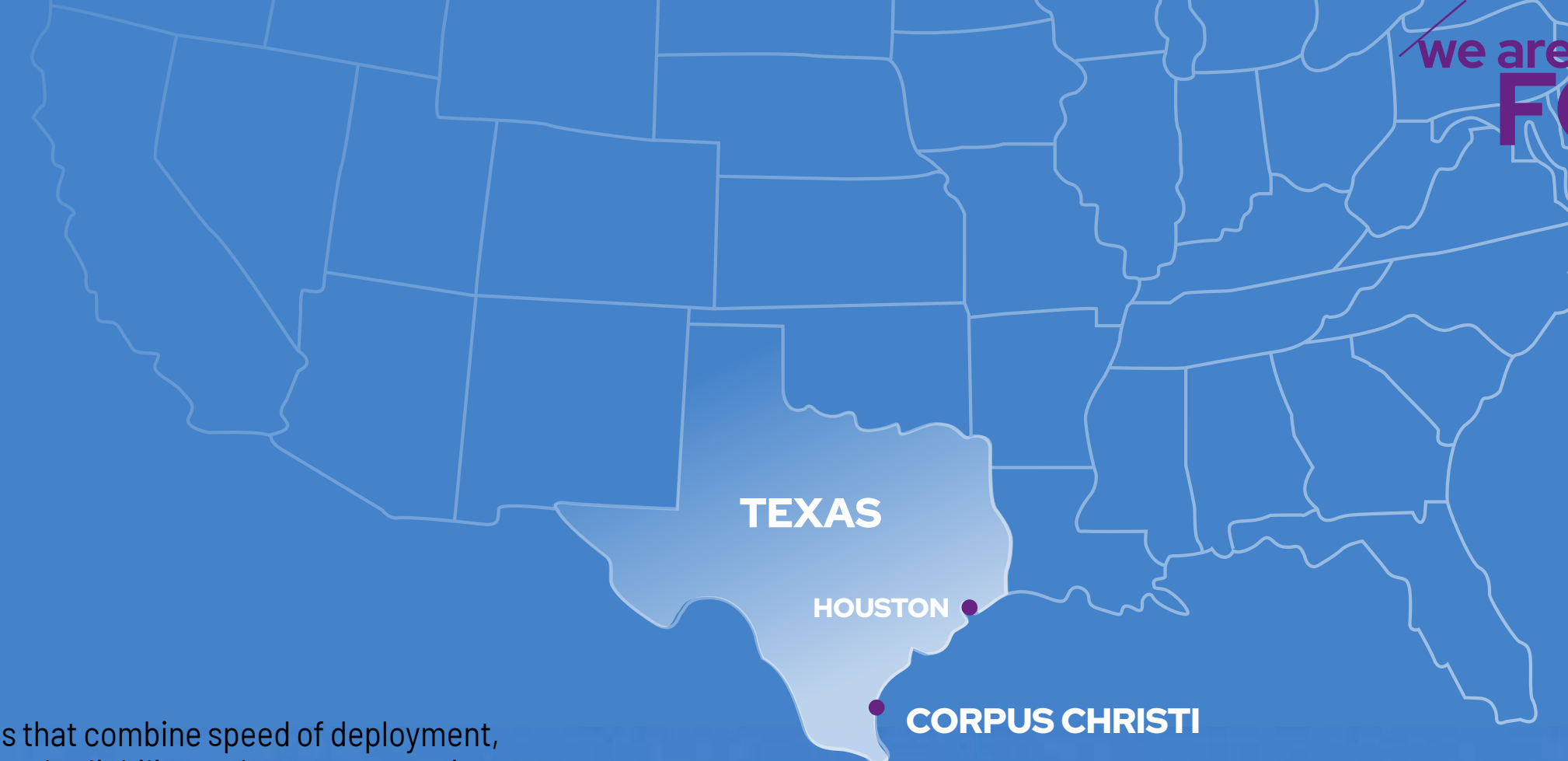
Modular technology to expedite commissioning

The plant is based on a standardised industrial architecture, with reverse osmosis systems housed in prefabricated, factory-tested containers, which significantly reduces construction times compared to a conventional plant.

In the first phase, temporary portable units capable of producing around 175 litres per second will be installed within 11 months of the contract commencing. Capacity will subsequently increase in stages, reaching a total production of 933 l/s within 24 months.

In addition to its rapid deployment, the solution stands out for its energy efficiency, with a competitive specific energy consumption for brackish water treatment, and for its operational flexibility, a key feature in contexts of high hydrological variability and sustained population growth.

The contract also includes the comprehensive operation and maintenance of the plant for the first five years, during which time Aqualia will manage the facility and deliver an intensive training programme for Corpus Christi Water staff, ensuring a smooth and autonomous transition at the end of the contract.



The operation in the United States will be carried out through Municipal District Services (MDS), Aqualia's operational platform in Texas, which brings expertise in the local regulatory environment, technical know-how and a proven track record in managing municipal water and sanitation services.

A strategic milestone for Aqualia and for the city

For Aqualia, this contract strengthens its position in the North American market and consolidates its international leadership in the integrated water cycle, as well as in engineering and large-scale treatment plants. For the city of Corpus Christi, the project represents a key milestone in its water planning, as it introduces a weather-independent water supply that protects both the population and a strategic economic base linked to the port, the energy sector and urban growth.

The company will manage the modular reverse osmosis plant for five years; the plant is due to become operational in less than a year

The contract strengthens Aqualia's presence in the North American market through its operational platform in Texas, Municipal District Services (MDS)



FCC Construcción **wins the contract for a section of motorway** in north-eastern Romania

The project is worth
770 million euros



Project rendering.

FCC Construcción has been awarded a contract for a section of motorway in north-eastern Romania worth 770 million euros. This infrastructure has been described by the National Road Investment Company (CNIR) as being of vital importance, as it will link the Romanian cities of Târgu Neamț and Iași with the town of Ungheni in the Republic of Moldova. As this is a key transport link with Moldova, the project will be funded by the SAFE Programme, the European funding mechanism for strategic and military investments.

The award of the so-called 'Union Motorway' contract to FCC Construcción is due, in the client's words, "to its solid experience in

major international infrastructure projects. The A8 motorway is a project of strategic and European importance".

The works will take at least 46 months, of which ten will be devoted to design and a further 36 to the execution of the project. This section will involve the construction of 18 bridges and overpasses, six tunnels and a tunnel supervision and control centre, as well as two junctions and a road intersection. It is worth noting that the tunnels will be the widest in Romania.

Presence in Romania

FCC Construcción has been operating in Romania since 2003 and has carried out major infrastructure projects during this time. These include the Basarab underpass in Bucharest, Line 5 of the Bucharest Metro, the modernisation of several railway lines in the Transylvania region, as well as sections of motorways, including Pan-European Corridor IV between Timișoara and Arad, the A4 motorway and the Constanța ring road. FCC Construcción is currently working on various railway projects, but the award of this contract marks a significant return to the motorway construction sector in Romania.

The A8 motorway is a project
of strategic and European
importance

A report on water in Extremadura wins the 10th edition of the Aqualia Journalism Award



Celia Lafuente (COPE Extremadura), winner of the 10th Aqualia Journalism Award; alongside Santiago Lafuente, CEO of Aqualia

Through these awards, Aqualia recognises journalistic work that highlights the importance of integrated water cycle management in the daily lives of citizens in Spain and Colombia, the countries where Aqualia operates.

The headquarters of the Madrid Press Association (APM) hosted the awards ceremony for the tenth edition of the Aqualia Journalism Award. The competition, which this year marks its tenth anniversary, announced the jury's decision at an event that recognised the best work of the past year and served as a meeting point and tribute to the professionals who have shaped the history of the award.

Javier Cervera, Aqualia's Director of Communications, Brand and Public Affairs, presided over the awards ceremony.

The report broadcast on COPE Extremadura, 'The water that unites us: a journey through Extremadura's water reality', produced by Celia Lafuente, was declared the winner from among the 79 journalistic entries submitted for this edition of the Aqualia Journalism Award. The piece explores Extremadura's relationship with water, addressing its benefits and impacts, and highlights the urgent need to manage water more efficiently and sustainably in the face of the climate emergency. The jury considered that the report "embodies the values of the competition, combining journalistic rigour, a diversity of voices and an in-depth analysis of the socio-economic impact of water in the region". Santiago Lafuente, CEO of Aqualia, presented this first prize at the ceremony held at the APM headquarters.

The First Runner-up Prize in this edition went to Álvaro Gómez Casado for his radio feature "New technologies to tackle water leaks", broadcast on Onda Cero Segovia. The award was presented by Rubén Esteller, deputy editor of El Economista. The second runner-up prize went to Jesús Mudarra Maqueda for his piece "The invisible work of Jaén's water custodians", published in Jaén Hoy. The prize was presented by Lucas Díaz, Aqualia's director for Spain.

The two Special Mentions were awarded to journalist Martín Mucha Manani for his report "The Water Tightrope Walkers (and the major flood they managed to control)", published in the daily newspaper El Mundo; and to journalist Griselda Romero Vilchez for her article "Spain Faces a Lack of Investment in Water", published in the specialist magazine Retema.

The value of specialised journalism and public service

During the event, Santiago Lafuente, CEO of Aqualia, expressed his gratitude to all the professionals who took part in this year's competition and shared some reflections on the competition's evolution. Lafuente emphasised: "Our relationship with the media is structured as a partnership between the water sector and journalism. We are aware that the sector is undergoing a period of transformation and that it is essential to communicate this."

For his part, Rubén Esteller, deputy editor of *El Economista*, gave a presentation on the importance of water-related reporting. During his speech, Esteller emphasised: "Modern society rests on four invisible pillars: energy, water, communications and information. As long as they are working, we hardly give them a second thought. But when one fails, we

realise just how much we depend on all the others. And perhaps that is the mission of specialised journalism: to help us understand what sustains our daily lives before it stops working."

A total of 79 journalistic entries were submitted for this year's Award. Across the ten editions held to date, a total of 613 entries have been submitted.

The Award's jury consisted of six professionals from the worlds of media and urban water services management: María García, president of APIA (Association of Environmental Journalists); Winston Manrique, founding journalist and editor-in-chief of WMagazín; Ana Serrano, Director of Communications at SEOPAN (Association of Infrastructure Construction Companies and Concessionaires); Francisco Sierra, Deputy Secretary-General of the APM; Cristina Berasategui, Head of Communications at DAQUAS (Spanish Urban Water Association); and Javier Cervera, Director of Communications, Brand and Public Affairs at Aqualia.

The Aqualia Journalism Award aims to recognise the work of journalists who highlight the importance of integrated water cycle management in citizens' daily lives, and who help to foster an understanding of water as a scarce and precious resource.



Finalists of the 10th Aqualia Journalism Award alongside Santiago Lafuente, CEO of Aqualia

From storm damage to art: Mérida's pine trees reborn as sculptures

Two pine trees damaged by storms have found a new lease of life in Mérida, transformed into sculptures that blend nature, local identity and creativity, in an initiative spearheaded by FCC Medio Ambiente and the City Council.

Sometimes, what seems like the end is simply another way of beginning. In Mérida, two pine trees scarred by the force of the storms at the start of the year have risen again – not as trees, but as art.

Even though they were bent by the force of the wind and felled for safety reasons, their trunks did not disappear. Quite the opposite: from the very beginning, an idea emerged – to give them a second life that would maintain their presence in the city and strengthen their connection with the surroundings.

This is how this artistic installation came to be at the La Loba roundabout, where two sculptures, each nearly three metres tall, now stand. The project, spearheaded by FCC Medio Ambiente and Mérida City Council, has been made possible thanks to the work of Lupe Arévalo, an FCC Medio Ambiente worker and nationally recognised chainsaw sculptor, alongside Francisco Javier Porrino, an operator with the city's Parks Department, and Hermógenes Sánchez, the department's manager.

The pieces pay tribute to the River Guadiana, an essential element of the city's identity. Each log represents a part of its name – "Guadi" (river in Arabic) and "Anas" (duck in Latin) –



and incorporates figures from the natural environment, such as ducks or a she-wolf, which reinforce the connection between the artwork, the landscape and the collective memory.

The project has attracted considerable media interest, with coverage in various regional media outlets that have highlighted both the originality of the initiative and the craftsmanship and creative element of the installation.

Beyond its artistic value, the project demonstrates a different way of approaching urban tree management: turning what seemed like an inevitable loss into an opportunity to create beauty, culture and environmental awareness.

Thus, what began as a consequence of the storms has now become an opportunity to enrich the urban landscape, showcasing both natural heritage and professional creativity and talent.

Today, those trunks still stand. No longer as trees, but as a symbol: that of a city which transforms adversity into inspiration.



Seminar on developments in **labour law and legal updates**



FCC has held a legal and labour law update seminar at its Corporate Headquarters in Las Tablas, focusing on both regulatory developments and the most relevant case law in the field of labour law.

The session, which was both technical and practical in nature, was delivered by the Legal and Labour Advisory team within Corporate Services and was aimed at professionals in areas whose roles are directly related to the application and monitoring of labour regulations.

During the session, recent case law was reviewed, as were the main regulatory reforms planned for the short term, taking into account their practical relevance to the work of the various departments that make up the HR function.

Initiatives of this kind reinforce FCC's commitment to continuous training, legal rigour and effective adaptation to a constantly evolving regulatory environment.

Become a Friend and enjoy the latest from the **Museo del Prado**

As a member of the Friends of the Prado Museum, you can enjoy the new exhibition "In the Italian Manner: Spain and Mediterranean Gothic (1320-1420)"—an opportunity to view Gothic works from a fresh perspective—as well as "Prado. 21st Century: A Journey Through the Museum's Last 25 Years."

You can also tour works currently on temporary display, such as the "Virgen de Guadalupe, un enconchado novohispano Ecce Homo de Caravaggio".

We would like to remind you that FCC, in collaboration with the Friends of the Prado Museum Foundation, offers you the Friends of the Museum membership card, granting you special benefits when accessing the collections and exhibitions of one of the world's finest art museums.



FCC promotes diversity and inclusion to mark **LGBTQ Pride Month**

To mark LGBTQ Pride Month, the FCC Group has released a video featuring staff from across its various business areas, with the aim of reaffirming its commitment to diversity and inclusion.

This commemoration highlights the need to continue fostering safe and trusting environments, as well as to move towards a

society free from rejection and discrimination on the grounds of sexual orientation, gender identity or expression, and sex characteristics.

It is also an opportunity to celebrate the diversity that enriches FCC, the inclusion that strengthens its teams, and empathy as an essential principle of coexistence.



Existe un espacio donde la diversidad empieza por you_



you_diversity

HOW WE CAN ALL CONTRIBUTE TO A RESPECTFUL AND INCLUSIVE ENVIRONMENT FOR LGBTI DIVERSITY

Choose your words carefully

Refer to FCC's guide to inclusive language. Avoid jokes, comments or expressions that might cause discomfort or hurt.

LGBTI diversity is part of our reality and its inclusion depends, to a large extent, on our day-to-day attitudes. Through small individual gestures, we can make a big collective difference.

Here are some practical recommendations for putting LGBTI inclusion into practice in our daily work:

Avoid spreading rumours or making comments about other people's private lives

Each person decides when and with whom to share their identity or sexual orientation.

Don't look the other way

If you witness discriminatory comments or behaviour, express your disapproval or use the company's channels to report it. Silence speaks volumes too.

Normalise LGBTI diversity

Treat it with the same naturalness as any other personal reality, without making it an awkward or exceptional topic.

Don't make assumptions

Don't assume anything about anyone's sexual orientation, gender identity or personal life. Everyone is different and deserves to be treated without prejudice.

Listen with empathy

Accepting that other people experience realities different from our own helps us to create a climate of trust and respect.

Creating an inclusive environment is not the task of just a few people, but a shared commitment. With respect, approachability and responsibility, we can ensure our company is a place where everyone can be themselves.



Tranvía de Parla reinforces its commitment to equality by signing its **Second Equality Plan**



Tranvía de Parla has signed its Second Equality Plan 2026–2030, reaffirming its commitment to equal treatment and opportunities for women and men in the workplace.

This new document, drawn up through a collaborative and participatory process, is based on an up-to-date assessment of the internal situation and sets out a series of objectives, actions and monitoring mechanisms aimed at advancing towards real and effective equality.

Key areas of action include ensuring equal treatment and opportunities across all company processes; fostering an inclusive working environment free from gender-based discrimination; strengthening equal pay and pay transparency; promoting work-life balance measures that facilitate the reconciliation of personal, family and professional life; preventing harassment through specific protocols, awareness-raising initiatives and confidential reporting mechanisms; promoting training, career progression and access to employment on an equal footing; and establishing robust monitoring and evaluation systems to ensure its effectiveness throughout the 2026–2030 period.

Committed to gender equality and equity

The adoption of this Second Equality Plan confirms Tranvía de Parla's commitment to regulatory compliance in the area of equality and to the implementation of progressive policies that promote gender equity in the workplace. This document incorporates a system of regular monitoring that will enable the impact of the measures implemented to be assessed and the plan to be adapted to the actual needs of the workforce, ensuring its continuous improvement.

By signing this new Plan, Tranvía de Parla reaffirms its commitment to building a diverse, respectful and fair working environment, in which equal opportunities are one of the fundamental pillars of its corporate culture.



FOSTERING INCLUSIVE ENVIRONMENTS IS EVERYONE'S RESPONSIBILITY

An inclusive environment is not built solely on rules, but on day-to-day attitudes and behaviours. Fostering spaces where everyone feels respected, valued and listened to is a shared responsibility. Creating a fairer, more diverse and inclusive workplace is everyone's responsibility.

What can we do?

Combat bias

We all have biases that can become barriers to diversity and inclusion.

Identifying them is the first step towards reducing their impact. Here are two simple things you can do:

- Show an interest in understanding the motivations, ways of thinking, experiences and cultures of the people you work with on a daily basis.
- Start from the premise that all contributions aim to add value to the company's projects; focus on the ideas and contributions, not on the person expressing them.

Assertive communication

What we say is just as important as the way we say it. Let's commit to respectful, assertive and constructive conversations, aimed at creating an environment where everyone feels heard and valued.

- If you feel that a colleague's words or actions have been offensive or made you feel uncomfortable, it is advisable to give them the opportunity to explain themselves. In many cases, there is no intention to cause offence, nor is the person aware that they have caused offence.
- When you are unsure how a person prefers to be addressed or identified, the most respectful thing to do is to ask in a natural way.

Work with humility and honesty

Make the most of the richness brought by different approaches and points of view. We can all contribute to improving any project. Act with honesty in your work, acknowledge mistakes when necessary and always appreciate the collaboration of others.

- Share your ideas with the team and show a willingness to learn from others' contributions.
- Celebrate achievements with your colleagues.

Zero tolerance for any form of discrimination or harassment

There is no place in our organisation for discriminatory behaviour or harassment. In the event of any conflict, remember that we have mechanisms in place to protect people.

- If you witness or experience discrimination or harassment, do not look the other way; instead, use the channels provided to report it.
- Confidentiality, respect and the protection of individuals are guaranteed throughout the process.

We are all participants and share responsibility for the working environment we build every day. It is up to us to contribute to inclusive workplaces, based on trust, where it is possible to express ideas and share experiences freely. Environments in which everyone feels included, respected and valued.

We encourage you to put these recommendations into practice.



FCC demonstrates best practice in procurement with UNE 15896 certification



By obtaining this certification, FCC demonstrates:

- Optimisation and efficiency in supplier and resource management.
- Transparency and traceability in procurement processes.
- Commitment to sustainability in the supply chain.
- High quality in internal procurement processes.
- Strategic alignment between procurement, the business and customers.

The certification process was completed following a thorough audit of procedures, strategy and models for engaging with the supplier ecosystem. As a result, FCC positions itself as an organisation committed to international standards and to the creation of responsible, efficient and value-oriented supply chains.

The FCC Group has been awarded the UNE 15896 certificate, the European standard that recognises best practice in Professional Procurement Management, making it one of the organisations in the sector to demonstrate compliance with the highest standards of quality, transparency and efficiency in its procurement processes.

The UNE 15896 standard, also known as "Procurement Management. Added Value", is an international benchmark that certifies that the procurement function is carried out in accordance with criteria of professionalism, ethics, sustainability, value creation and collaboration with suppliers.

It is also worth noting the certification in accordance with the ISO 20400 standard for Sustainable Procurement, which attests that the organisation has embarked on a firm and structured path towards the progressive integration of sustainability across all areas of its influence. This certification reinforces the organisation's commitment to a responsible management model aligned with both the seven core subjects of ISO 26000:2010 and the 17 United Nations Sustainable Development Goals, consolidating transparent, ethical and long-term value-oriented practices.

2025

Informe de Emisiones de Gases de Efecto Invernadero

Aqualia's Sustainability Report wins at the **2026 Dircom Ramón del Corral Awards**



On the left, Yolanda Barahona and Raquel López receive the Dircom Award for the best sustainability report.

Aqualia has been honoured at the 9th edition of the Dircom Ramón del Corral Awards, the prestigious awards that recognise the best communication case studies and practices in Spain. The company has won the award in the ESG – Sustainability Report category for its report covering the 2025 financial year: 'The Blue Thread That Unites Us'.

This strategic document reflects the progress of Aqualia's 2024–26 Strategic Sustainability Plan and comprehensively integrates the company's impact across the three ESG pillars: environmental, social and governance.

The company's plan sets out a total of 43 objectives organised around seven strategic lines of action, covering not only the company's own operations but also its supply chain, employees and society as a whole. Furthermore, the report stands out for its regulatory rigour, as it is aligned with the European CSRD Directive and the European Sustainability Reporting Standards (ESRS).

In this category, Aqualia has managed to prevail over highly competitive projects, such as those submitted by AstraZeneca Spain (with its 'HAZiendo horizonte' proposal for a more sustainable future) and Satlink (with its 'Satlink 2025 Impact Report').

A strong track record of success

Aqualia has previously been recognised by the Association of Communication Executives, having won three Ramón del Corral awards and received numerous honourable mentions as a finalist.

The company received its first award at the 1st edition (2018), in the Multimedia / Best Video category, for the piece 'Integrated water cycle management as you've never heard it before', a project featuring dynamic illustrations aimed at corporate outreach.

This success was repeated at the 7th edition (2024), where it won the award in the ESG / Environmental Commitment category for 'Aquaventura', a digital educational platform dedicated to raising awareness of environmental sustainability, developed in collaboration with the agency Varenga. By winning this latest award for 'The Blue Thread That Unites Us', Aqualia has once again positioned itself at the forefront of transparent communication, firmly committed to 21st-century sustainability criteria.

The awards ceremony took place at the Calderón Theatre in Madrid. The event served as a meeting point for corporate communications directors from the country's leading companies and institutions.

In this edition, a jury comprising more than 40 professionals from the corporate, institutional, academic and media sectors was responsible for selecting the winners from among the 66 finalist projects competing in 24 categories.

Informe de Sostenibilidad 2025

El hilo azul
que nos impulsa

How much **water** should you drink each day?

Water requirements depend on the amount lost daily through sweat, breathing, stools and urine. Under normal conditions, this amounts to 2.5 litres of water. The recommended water intake under normal conditions is 2 litres for women and 2.5 litres for men, including the water contained in food. During pregnancy and breastfeeding, requirements increase, with a recommended intake of between 2.5 and 3 litres of water a day. If your diet is rich in fruit and vegetables, you could obtain up to 1 litre of water from food, which would mean you need to drink at least 1.5 litres of water.

Benefits of adequate hydration

Drinking the right amount of fluid to quench your thirst improves hydration levels, regulates proper cell function, aids the transport of nutrients, improves joint lubrication and helps maintain body temperature.

According to the Hydra Study, 8 out of 10 Spaniards are aware of the importance of hydration for health, although 50 per cent admit to drinking less than the amounts recommended by experts.

Dehydration can cause headaches, tiredness and reduced mental performance, such as a lack of concentration and impaired short-term memory. As dehydration progresses, the strain on the cardiovascular system increases and, in severe cases, it can be life-threatening.

Thirst and a healthy diet are sufficient to maintain good hydration, except in children and the elderly. Older people and children are particularly vulnerable to the consequences of dehydration, as in the case of the elderly, their mechanism for detecting and recognising thirst fails, whilst in children it is not yet fully developed. It is therefore necessary to ensure that these groups receive an adequate daily intake of fluids.

The main source of water in the diet should be tap water or bottled water, which can be supplemented with herbal teas and other unsweetened drinks. For athletes, proper hydration is essential for undertaking any kind of physical activity, as is adequate rehydration during and after exercise.

Replacing water with sugary drinks, juices, fruit nectars, sports drinks, etc., is not recommended as it could result in the intake of up to 225 grams of additional sugar, which would add around 900 Kcal to the diet in a single day.

It is preferable to drink plain tap or bottled water rather than carbonated drinks, whether with or without added sugar, as these add sodium to the diet, with the consequent risk of raised blood pressure.

FCC Canada takes part in the **Under Armour Toronto 10K**



Part of the FCC Canada team took part in the Under Armour Toronto 10K. FCC Canada's participation in the race was aimed at supporting KidSport Ontario. An organisation that helps remove financial barriers so that children can access and participate in sport.

The Under Armour Toronto 10K is a race that brings people from across the city of Toronto together through a shared commitment to health, wellbeing and the community. FCC Canada is a company committed to supporting initiatives that strengthen communities and create a positive and lasting impact beyond the projects it carries out in Canada.



Members of the FCC Running Club, who have represented the company with enthusiasm and team spirit.

FCC takes part once again in the **Madrid Walk Against Cancer**

FCC has taken part once again in the 13th edition of the Madrid Walk Against Cancer, organised by the Spanish Association Against Cancer (AECC). The event brought together nearly 35,000 runners, cementing its status as one of the most significant charity events on Madrid's sporting calendar.

The race took place in two categories: a main 10-kilometre race, aimed at more experienced runners, and a 4.5-kilometre category, open to participants of all levels and also to people who completed the course on foot.

In this year's event, nearly 120 FCC staff members took part in both races, demonstrating, once again, the company's and its workforce's commitment to charitable causes, as well as to promoting health and healthy lifestyles.

Through this initiative, FCC reaffirms its support for the work of the AECC and its commitment to promoting the wellbeing of its staff, encouraging participation in activities that combine sport, charity and social awareness.

The “0 ACCIDENTS” project reaches its final phase



The “0 ACCIDENTS” project has successfully completed the final validation tests in real-world construction settings. These tests were carried out at two sites: the Tenerife Insular Ring project, where FCC Construcción is building a large-scale tunnel; and a BECSA construction site in Alicante. Both projects form part of a technological ecosystem designed to minimise risks in construction at height and in linear underground works.

Both tests brought together representatives from the eight companies that make up the consortium: BECSA, FCCCO, Alisys, Signe, IDP, LIS Data, Fractalia and MEPLASJAR, as well as the ITA, CETIM and AIMPLAS Technology Centres. During the visits, the partners were able to validate the systems’ performance in a real-world, controlled environment, with the aim of integrating all the project’s developments into the trials.



Tests carried out on a BECSA construction site.

Tenerife Island Ring Road: Safety in tunnels and confined spaces

The Tenerife Island Ring Road project, led by FCC Construcción, demonstrated advanced capabilities for protecting workers in underground and highly complex environments. The main focus was on creating a connected working environment:

- Prevention of collisions with workers: using a multi-agent perception system (sensors on heavy machinery and fixed posts), a digital representation of the environment was created to predict collisions and issue real-time alerts to drivers.
- Digital Twin for Air Quality: a model was validated that predicts the concentration of pollutants in confined spaces, enabling the optimisation of ventilation systems and the protection of staff health.
- Smart Data Management: the entire infrastructure for integrating this information was developed by teams specialising in Big Data, enabling health and safety technicians to review incidents and risks via a centralised digital platform

Validation in Alicante: Robotics and PPE monitoring

On this construction site for BECSA’s new research building at Alicante Hospital, the state-of-the-art ‘Spot’ robot was used to inspect the site autonomously. The main focus was to validate the following solutions:

- Multi-storey Autonomous Navigation: the generation of 3D maps and their conversion into 2D maps was validated to enable the robot dog to navigate autonomously whilst carrying out inspection tasks across several floors.
- Automatic Detection of Occupational Health and Safety Risks: use of “Spot” to identify faults in the use of personal protective equipment (PPE) and in the collective protection measures on site.
- Smart PPE: final testing of the smart helmet and smart harness, designed to ensure workers are correctly secured to lifelines.
- Real-World Prototype Validation: testing of the comprehensive system under real construction site conditions to ensure its effectiveness prior to full deployment.



Spot integrated with a LiDAR system and RGB camera.

All the information generated by the sensors, air quality monitoring, “Spot” and predictive models is integrated into a comprehensive management platform. This tool enables the centralisation of all the project’s technological developments, facilitating intelligent and automated decision-making to achieve the goal of zero accidents in the construction sector.

Thanks to the synergy between Artificial Intelligence, mobile robotics and digital twins, the CDTI-funded project demonstrates that it is possible to digitise occupational risk prevention. The success of these demonstrators places the Spanish construction industry at the forefront of Industry 4.0 technology, always focused on the goal of zero accidents.



Tests carried out in the Tenerife Tunnel by FCC Construcción.

The healthy use of Artificial Intelligence

Mental wellbeing at work

AI not only changes how you approach your work, but also how you think and make decisions. It's not about using more AI, but about using it without losing your judgement, mental clarity and confidence.

KEY PRINCIPLES

- Think first: before using AI, define the need clearly.
- Trust yourself: your experience is worth more.
- Less is more: avoid generating endless options.
- TYou decide: AI executes, it doesn't replace you. You're in charge.
- SStay engaged: don't delegate everything; make the work your own.
- Don't get stuck in a loop: if it isn't working, change your approach.
- Make the most of the training available to you.

THE INVISIBLE RISKS

- Dependence and loss of confidence.
- Mental overload.
- Disconnection from work and isolation.
- Difficulty staying focused.

THE WARNING SIGNS

- "I don't know how to get started without AI."
- "I prefer what the AI does to my own work."
- "I can't stop generating versions."
- "I use it, even when it's not necessary."
- "I find it hard to switch off."
- "I sort everything out with the AI without discussing it with anyone."

QUICK CHECKLIST

Before using AI:

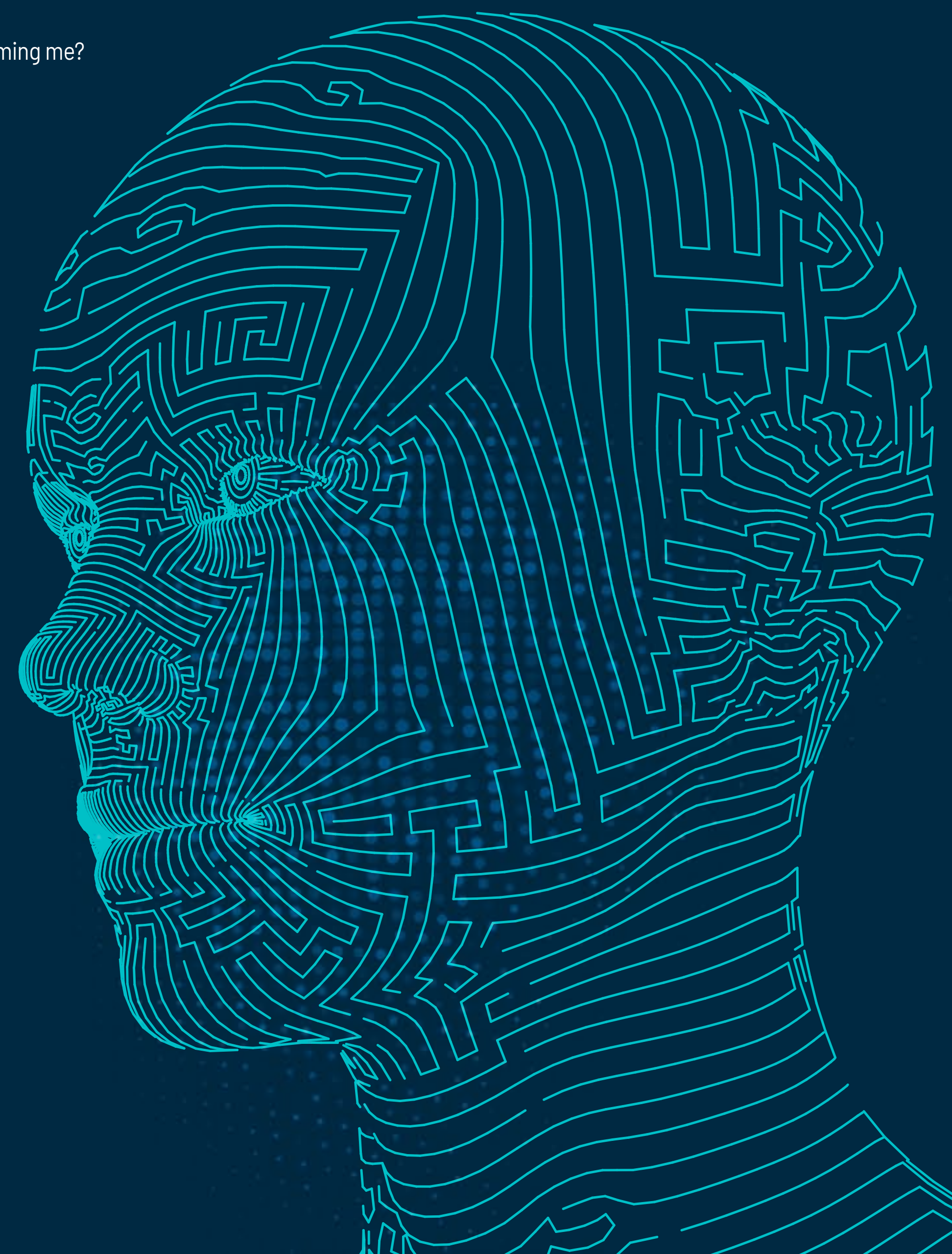
Am I clear about what I need?

Am I using it purposefully and judiciously?

Have I checked with others?

Is it helping me or overwhelming me?

AI doesn't do the work for you; it helps you work more efficiently without losing sight of who you are.



A charitable initiative to ensure children's safe mobility



A financial contribution from FCC Environment has enabled Highmore Hedgehogs Nursery in Hereford to acquire a new "Turtle Kiddy Bus", a vehicle designed to facilitate safe and educational outings with the children. This initiative allows the nursery's youngest children, for the first time, to take part in community activities in comfort and safety.

The introduction of the Kiddy Bus represents a significant step forward in the pupils' educational experience. Thanks to this vehicle, small groups of children can go on local excursions that enrich their learning and encourage direct contact with their surroundings – something that was previously not possible for the nursery's youngest children.

The donation from FCC Environment directly helps to boost the children's social interaction and participation in community life, enabling them to explore their surroundings safely. Initiatives such as this strengthen the bond between the nursery and its community.

Emily Barksby, a classroom leader at Highmore Hedgehogs Nursery, highlights the impact of this support: "We are delighted to have secured this funding. The Kiddy Bus will transform and greatly expand the experiences we can offer the children. Until now, we were unable to go on short outings in the local area, and now we will be able to do so whilst also ensuring their safety." For his part, Jonathan Towne, Area Manager at FCC Environment, emphasises the company's commitment: "We are pleased to support this initiative and fund equipment that will enrich the daily lives of the children at the nursery. By backing this educational institution with a social mission, we hope the impact will benefit these children for many years to come."

Commitment to the community

FCC Environment manages the waste and recyclables collection contract in Herefordshire, and this initiative forms part of its commitment to the development of local communities. The funding comes from its Corporate Social Responsibility programme, which supports local charities and social projects



Water technology in the service of history: Aqualia protects the Roman Theatre in Mérida

Aqualia has completed a technical project of great heritage value on the drainage system of the Roman Theatre in Mérida, a unique site with over 2,000 years of history. The project, which focused on the drainage and preventive maintenance of the Roman sewers located beneath the monument's stage area, has ensured the proper drainage of water and preserved the stability of this exceptional archaeological infrastructure.

The works, coordinated with the Consortium for the Monumental City of Mérida, involved the controlled removal of accumulated water using state-of-the-art pumping equipment and temporary pipework specifically designed to operate in sensitive environments. The entire project was carried out in accordance with strict archaeological

protection protocols, showing the utmost respect for both the original Roman structure and current conservation guidelines.

Commitment to heritage and culture

The Roman Theatre of Mérida, a UNESCO World Heritage Site, features an advanced drainage system built in Roman times that demonstrates the sophisticated hydraulic knowledge of classical engineering. More than two millennia later, its conservation remains essential to ensuring the integrity of the monument and its cultural use.

Aqualia emphasises the importance of combining contemporary engineering with a sense of responsibility towards heritage.

"Working on a site such as the Roman Theatre of Mérida entails an enormous technical and cultural responsibility. Every intervention is planned down to the last detail to protect the original infrastructure and contribute to its long-term preservation," says Santos Benítez Martín, head of Aqualia's Networks division in Mérida.

This work forms part of the preventive maintenance plan that Aqualia carries out on an ongoing basis, which is essential in the face of heavy rainfall or changes in subsoil conditions – factors that can compromise the historic drainage systems.

Through this initiative, Aqualia reinforces its commitment to sustainable water management, the conservation of historical heritage and support for Mérida's cultural legacy, putting the technology and expertise of its professionals at the service of one of Spain's most iconic archaeological sites.



A legendary setting: the Roman Theatre of Mérida

The Roman Theatre of Mérida, the jewel in the city's crown of monuments, was inaugurated between 16 and 15 BC on the initiative of the consul Marcus Agrippa. After centuries of being partially buried – during which only the so-called 'Seven Chairs' remained visible – it still retains a cavea seating some 6,000 spectators, organised into the ima, media and summa cavea, and an orchestra reserved for the chorus and the authorities. Its most spectacular feature is the stage front, with two rows of marble columns and a sculptural programme featuring deities such as Ceres, Pluto and Proserpina, as well as figures interpreted as imperial portraits.

AQUALIBER-N and LABMÓVIL win the second edition of Roota, whilst GreenScore Plug-In is named a finalist



Family photo of the finalists of the 2nd edition of Roota.

The second edition of Roota, the FCC Group's intrapreneurship programme organised by the Digital Innovation Lab team, has come to an end with the Demo Day held at FCC's corporate headquarters in Las Tablas (Madrid), thus bringing the programme's third and final phase to a close.

During Demo Day, the finalist teams presented their projects to an evaluation committee comprising directors from the business areas and members of the Executive Committee of FCC and Inmoco, who assessed the maturity, impact and viability of the initiatives developed.

As a result of the evaluation process, two teams have been jointly recognised as the winners of this edition: AQUALIBER-N and LABMÓVIL, both from Aqualia in Spain. The projects stood out for their high level of

development, as well as for the real potential of their solutions to generate an impact on the business.

Throughout the programme, both teams have developed a Minimum Viable Product (MVP), validated their business hypotheses and defined both their business model and their financial viability plan, demonstrating the applicability and scalability of their proposals.

Winning projects

AQUALIBER-N, developed by Patricio Hermosilla, Irene Fernández, Damián Amador and Miriam Tena of Aqualia, proposes an innovative solution to tackle one of the most significant environmental challenges in water management: eutrophication and nitrate



Winning team for Aqualia's AQUALIBER-N project.

pollution in inland water bodies. Against this backdrop, the project puts forward an innovative solution aimed at restoring water quality and regenerating degraded environments, in line with growing regulatory requirements and sustainability objectives.

The project's value proposition lies in its comprehensive approach, which combines technological innovation and operational insight to act directly on sources of pollution, thereby reducing the nutrient load and improving the ecological status of water bodies. Its potential

for application in different environments – from inland waters to coastal ecosystems – positions it as a scalable, high-impact solution, capable of contributing both to environmental protection and to generating business value in the field of water management.

LABMÓVIL, led by Cristina Fernández, also from Aqualia, proposes a transformation of the traditional water sampling model through the development of a mobile laboratory capable of carrying out accredited sampling and on-site analysis. This approach responds to new



Cristina Fernández, from Aqualia, during the presentation of the LABMÓVIL project, the winner of this year's programme.



The GreenScore Plug-In project team from FCC Environment CEE in Austria came third in this year's competition; the project was developed by Nora Bohrn and Natasa Maksimovic.

regulatory requirements which, in the coming years, will demand more rigorous, traceable and auditable processes. In this context, the project proposes a paradigm shift, integrating all the resources needed to carry out the entire sampling process into a single mobile unit, thereby guaranteeing standards of quality and reliability.

Finalist team

GreenScore Plug-In, by FCC Environment CEE in Austria, was the third-placed project in this edition. Developed by Nora Bohrn and Natasa Maksimovic, it is a solution that introduces a new approach to investment decision-making, structurally integrating sustainability criteria into project evaluation processes. In a context where ESG factors are becoming increasingly important, the solution helps to overcome the current fragmentation of data and the difficulty in quantifying its real impact. Using a digital model, the system generates a score that combines sustainability indicators with financial metrics, providing a more comprehensive and objective view of each project.

Second edition of Roota

This second edition of the programme has once again highlighted the in-house talent within the FCC Group and Inmocemento, remaining open to all the company's professionals regardless of their geographical location, professional grade or role.

Roota consolidates its role as a strategic initiative of the FCC Group to foster internal innovation and cross-functional collaboration, addressing business challenges through multidisciplinary teams which, supported by innovation methodologies and expert guidance, develop tangible, viable and sustainable solutions capable of generating a real impact in a constantly changing environment.

FCC wins the **Agustín Betancourt International Public Works Award** for the Riyadh Metro project (Saudi Arabia)

FCC has won the sixth edition of the Agustín Betancourt International Public Works Award for the Riyadh Metro project (Saudi Arabia), covering lines 4, 5 and 6. This project, considered one of the world's largest engineering contracts, took ten years to develop before it was brought into service. The Riyadh Metro network was officially opened in November 2024 and comprises a total of six lines, including the three sections recognised by this award.

As a key player in the project, FCC has led the design and construction of three metro lines, comprising a total of 29 stations, over 70 kilometres of track, 24 viaducts, 28 underground sections and 13 above-ground sections. As the backbone of the city's public transport system, the Riyadh Metro stands as a key milestone in Saudi Arabia's ambitious plans to improve mobility and enhance the quality of life for all.

Transforming urban life

Using the latest technological advances in rail systems, FCC has successfully contributed to the design and construction of a world-class automated, driverless network in the heart of the Saudi Arabian capital, which meets the current and future needs of residents and visitors. Designed to transform urban life in the capital, the Riyadh Metro will also enhance the city's transport ecosystem to meet current demands and future needs, generating significant economic and sustainability benefits.

The development of the Riyadh Metro's six lines has aimed to improve urban mobility and promote a more sustainable and environmentally friendly transport model, contributing to the city's economic and social development and to improving the quality of life of its inhabitants.



FCCenviro shines at IFAT Munich (Germany)



FCCenviro has taken part for the first time in IFAT, a world-leading trade fair and the most important gathering in the environmental sector, held in Munich (Germany), which brings together the key players in waste management, water and sustainable environmental solutions.



This debut at IFAT marks a strategic milestone for the company, which has used this international forum to strengthen its position, share knowledge and connect with clients, partners, suppliers and institutions from around the world.

Throughout the event, FCCenviro highlighted its global expertise and its commitment to innovation and sustainability, placing particular emphasis on its circular economy solutions, recycling and waste-to-energy initiatives – one of the group's main drivers of growth.

The FCCenviro stand attracted a significant number of visitors and hosted a series of talks by experts, addressing some of the sector's key challenges and opportunities. It also welcomed visits from institutional representatives and international delegations, drawn by the company's technological capabilities, its projects under development and its commitment to placing people at the heart of its operations.

Shaping the world around us

125 years creating the sustainable settings where life happens.

We

are

the



rhythm

of the

routine

125 years

2025

